



HAWAI'I

# Labor Area News

January  
2003

issue  
contains  
December  
2002 data



Research  
and  
Statistics  
Office

State of Hawai'i  
Department of  
Labor and  
Industrial  
Relations

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## Unemployment Rate Drops to 3.8%

The Hawai'i State Department of Labor and Industrial Relations announced today that the statewide unemployment rate in December was 3.8 percent, a decline of 0.2 percentage point compared with November.

The national unemployment rate in December remained unchanged over-the-month at 5.7 percent. In December 2001, Hawai'i's unemployment rate stood at 5.0 percent, while the national unemployment rate was 5.4 percent. The statewide labor force in December 2002 was composed of 571,800 employed and 22,500 unemployed.

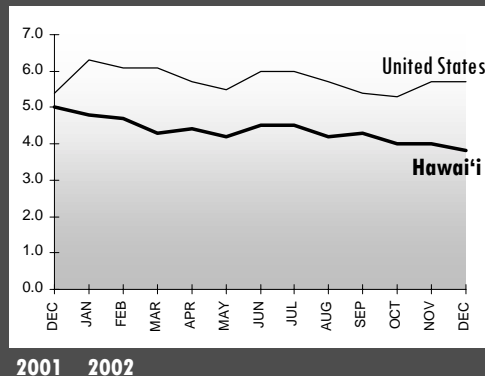
In another measure of employment, the number of non-agricultural jobs in December increased by 4,500 over-the-month.

In sum, the services industry grew by 900 jobs. The hospital sector contracted by 1,100 jobs, for the most part as a result of the nurses' strike. However, business services expanded by 1,400 jobs, as temporary employment firms hired replacement nurses in addition to seasonal retail workers.

Retail trade employment rose by 1,800 jobs. Seasonal job gains were experienced in general merchandise stores (+600), eating and drinking establishments (+400), and apparel and accessory stores (+300).

Employment in government increased by 1,800 jobs. Seasonal work at the Department of Education and the University of Hawai'i comprised the bulk of the job gains in state government, which grew by 1,300. Federal government expanded by 400 jobs, with seasonal post

### Monthly Unemployment Rates



office hiring and airport security work accounting for most of the rise. Local government added 200 jobs.

Other major industry groups had smaller shifts in employment. Construction expanded by 300 jobs. In contrast, the combined transportation, communications, and utilities industries contracted by 300 jobs. Employment in manufacturing, wholesale trade, and the finance, insurance, and real estate industries combined remained relatively stable.

*Data sources for unemployment rate and labor force estimates: 1) Local Area Unemployment Statistics, Research & Statistics Office, Hawai'i State Department of Labor & Industrial Relations; and 2) Current Population Survey, Bureau of Labor Statistics, U.S. Department of Labor. Data source for Nonagricultural job count: Current Employment Statistics, Research & Statistics Office, Hawai'i State Department of Labor & Industrial Relations.*

# Labor Force Estimates; Nonagricultural Wage & Salary Jobs (Hawai'i)

Data in thousands; all data unadjusted

	STATE OF HAWAI'I			HONOLULU COUNTY			HAWAI'I COUNTY			KAUA'I COUNTY			MAUI COUNTY		
	DEC 2002	NOV 2002	DEC 2001	DEC 2002	NOV 2002	DEC 2001	DEC 2002	NOV 2002	DEC 2001	DEC 2002	NOV 2002	DEC 2001	DEC 2002	NOV 2002	DEC 2001
<b>LABOR FORCE ESTIMATES</b>															
CIVILIAN LABOR FORCE	594.3	594.6	609.8	422.3	421.2	433.0	71.0	71.3	72.4	28.7	29.0	30.0	72.4	73.3	74.3
EMPLOYED	571.8	571.1	579.3	407.7	405.8	413.2	67.4	67.5	68.1	27.2	27.5	28.0	69.5	70.2	70.0
UNEMPLOYED	22.5	23.5	30.4	14.5	15.3	19.8	3.6	3.7	4.4	1.5	1.4	2.0	2.9	3.0	4.3
UNEMPLOYMENT RATE	3.8%	4.0%	5.0%	3.4%	3.6%	4.6%	5.0%	5.2%	6.0%	5.2%	5.0%	6.5%	4.1%	4.1%	5.8%

## NONAG. WAGE & SAL. JOBS

TOTAL	561.2	556.7	552.1	417.1	413.3	411.1	56.2	55.8	54.7	26.0	26.1	25.7	61.9	61.5	60.9
CONSTRUCTION & MINING	25.0	24.7	24.1	17.4	17.3	16.7	3.5	3.4	3.2	1.2	1.1	1.1	3.0	2.9	3.1
MANUFACTURING	17.0	17.1	17.7	13.4	13.4	13.9	1.5	1.5	1.6	0.4	0.4	0.4	1.7	1.7	1.7
DURABLE GOODS	4.0	4.0	4.3	3.4	3.4	3.6	0.3	0.3	0.3	0.1	0.1	0.1	0.3	0.3	0.3
NONDURABLE GOODS	13.0	13.1	13.4	10.0	10.0	10.3	1.3	1.3	1.3	0.3	0.4	0.4	1.4	1.4	1.4
TRANSP., COMM., & UTIL.	38.6	38.9	38.3	29.7	29.9	29.6	2.8	2.8	2.8	1.8	1.8	1.7	4.4	4.4	4.4
TRANSPORTATION	29.4	29.6	28.6	22.6	22.7	21.9	2.0	2.0	2.0	1.5	1.5	1.4	3.4	3.4	3.4
AIR TRANSPORTATION	12.4	12.5	11.8	10.1	10.2	9.6	0.7	0.7	0.7	0.5	0.5	0.5	1.0	1.0	1.1
COMMUNICATION	5.8	5.9	6.3	4.8	4.9	5.3	0.4	0.3	0.3	0.2	0.2	0.1	0.5	0.5	0.5
UTILITIES	3.4	3.4	3.4	2.3	2.3	2.3	0.5	0.5	0.5	0.2	0.2	0.2	0.5	0.5	0.5
TRADE	136.5	134.8	134.8	97.6	96.3	97.0	14.3	14.0	13.5	7.3	7.4	7.3	17.3	17.2	17.0
WHOLESALE	20.7	20.8	20.2	16.4	16.5	16.0	2.3	2.3	2.2	0.5	0.5	0.5	1.5	1.5	1.5
RETAIL	115.9	114.0	114.6	81.2	79.7	81.1	12.0	11.8	11.3	6.8	6.9	6.8	15.8	15.7	15.5
GENERAL MERCHANDISE	12.7	12.1	12.4	8.3	7.8	8.0	2.1	2.0	2.0	0.8	0.8	0.8	1.5	1.5	1.6
GROCERY	11.2	11.2	11.2	7.1	7.2	7.2	1.7	1.7	1.7	0.8	0.8	0.8	1.6	1.5	1.5
APPAREL & ACCESS.	7.7	7.4	8.0	5.8	5.4	6.0	0.4	0.4	0.5	0.4	0.4	0.4	1.1	1.1	1.2
EATING & DRINKING EST.	49.9	49.4	49.4	35.6	35.2	35.5	4.3	4.2	4.0	2.9	2.9	3.0	7.1	7.1	6.9
FINANCE, INS., REAL EST.	32.8	32.7	32.7	26.5	26.4	26.5	2.4	2.4	2.3	1.1	1.1	1.1	2.8	2.8	2.8
SERVICES & MISC.	189.3	188.5	184.0	135.2	134.3	130.9	20.1	20.0	19.7	9.9	10.0	9.8	24.1	24.1	23.8
HOTELS	37.1	37.0	36.9	15.4	15.3	15.0	6.9	6.9	6.9	3.8	3.8	3.7	11.0	11.0	11.2
HEALTH SERVICES	37.4	38.4	37.6	29.9	30.9	30.3	3.3	3.3	3.2	1.6	1.6	1.6	2.6	2.6	2.6
HOSPITALS	12.5	13.5	13.7	11.4	12.5	12.6	0.3	0.3	0.3	0.6	0.6	0.7	0.1	0.1	0.1
HEALTH SVC., EX. HOSPITALS	24.9	24.9	24.0	18.5	18.4	17.7	3.0	3.0	2.9	1.0	1.0	0.9	2.5	2.5	2.4
BUSINESS SERVICES	33.9	32.5	31.2	28.6	27.2	26.4	2.5	2.5	2.1	0.7	0.7	0.7	2.2	2.2	2.0
SOCIAL SERVICES	14.7	14.6	14.5	10.2	10.1	10.1	2.3	2.3	2.3	0.5	0.5	0.5	1.7	1.7	1.7
EDUCATIONAL SERVICES	12.1	12.1	11.7	10.7	10.7	10.5	0.6	0.6	0.6	0.2	0.2	0.2	0.6	0.6	0.6
ENG., ACCTG., MGT. SVC.	11.7	11.6	11.4	9.2	9.2	8.9	0.8	0.8	0.8	1.0	0.9	1.0	0.7	0.7	0.7
GOVERNMENT	121.8	120.0	120.4	97.4	95.7	96.5	11.6	11.6	11.6	4.3	4.2	4.2	8.6	8.4	8.1
FEDERAL	31.7	31.3	29.9	29.2	29.0	27.9	1.2	1.2	1.0	0.5	0.5	0.4	0.8	0.7	0.5
STATE	73.3	72.1	73.6	56.7	55.5	56.9	8.1	8.2	8.2	2.7	2.7	2.7	5.8	5.8	5.7
EDUCATION	48.5	47.5	49.0	38.8	37.8	39.3	4.8	4.9	4.8	1.6	1.6	1.6	3.3	3.2	3.2
LOCAL	16.8	16.6	16.9	11.5	11.3	11.6	2.3	2.3	2.3	1.1	1.1	1.1	1.9	1.9	1.9

N.D. = Less than 50 or Not Disclosed.

NOTE: Totals may not add due to rounding. Data for current month is preliminary; other months are revised. State of Hawai'i & Honolulu County job data are in cooperation with the U.S. Dept. of Labor's Bureau of Labor Statistics. Total jobs include multiple jobholders & exclude nonagricultural self-employed, unpaid family workers, domestics. Estimates include all full- or part-time wage & salary employees who worked/received pay during the week including the 12th of the month. State government data includes all paid positions or jobs in the executive, legislative and judiciary branches, as reported in the Dept. of Accounting & General Services payroll report. It differs from Dept. of Human Resources Development figures, which counts civil service & exempt employees & their full-time equivalency in the executive branch.

## Labor Force Estimates (U.S.)

Data in thousands; all data unadjusted.

	DEC 2002	NOV 2002	DEC 2001
CIVILIAN LABOR FORCE	142,298	142,405	141,912
EMPLOYED	134,232	134,358	134,235
UNEMPLOYED	8,066	8,047	7,678
UNEMPLOYMENT RATE	5.7%	5.7%	5.4%

## Hours & Earnings



State of Hawai'i

December  
2002

INDUSTRY	PRODUCTION WORKERS	AVG. WEEKLY EARNINGS	AVG. WEEKLY HOURS	AVG. HOURLY EARNINGS
Construction & Mining	19,000	\$1,112.28	37.4	\$29.74
Manufacturing	10,900	566.65	38.6	14.68
Communications & Utilities	7,800	1,063.30	42.6	24.96
Trade	120,500	314.68	30.2	10.42
Wholesale Trade	18,000	496.05	39.4	12.59
Retail Trade	102,500	282.85	28.6	9.89
Eating & Drinking Establishments	45,200	191.63	24.6	7.79
Deposit & Nondepository Institutions	6,800	593.67	38.5	15.42
Hotels & Other Lodging Places	33,600	467.70	33.1	14.13

# Workforce Development Division Applicant Profiles

**Listed below are some of the applicants registered with the Hawai'i State Workforce Development Division. Interested employers should call the number following each profile.**

**Administrative Assistant:** US Army veteran. Seeking employment as Admin. Asst. Types 55 wpm. Computer literate. Personable. Exper. as Executive Secretary. Seeking full-time position. Salary negotiable. *Call Melody at 675-0012 (Waipahu Office).*

**Aircraft Engine Mechanic:** US Army, Air Force veteran. Seeking employment as aircraft engineer mechanic or related mechanic position. 12 years working exper. as aircraft mechanic. FFA License - Airframe & Power Plant Mech. Managerial, supervisory skills. Salary negotiable. *Call Kathy Bailey at 675-0012 (Waipahu Office).*

**Auditor/Accountant:** US Navy veteran. Exper. in these two financial fields. BBA & CPA license incl. assistant professorship at local community college. Has resume. Pay negotiable. *Call Clyde Kawakami at 973-8387.*

**Certified Executive Chef:** US Army veteran. 20+ years international cuisine exper., food and beverage management, culinary training, labor and food cost control. Numerous international and national culinary awards. Seeking \$12/hr. *Call Reggie Conarton at 974-4126 (Hilo Office).*

**Electronics Technician:** US Air Force veteran. 12 years exper. in installation of telecommunications equipment, cellular wireless systems, incl. 5ESS installation system and 48 volt power-plant installation. Seeking \$45,000/yr. *Call Blas Silva at 586-8719.*

**Executive Assistant:** US Navy veteran. Extensive exper. as Administrative Asst. to Navy Flag Officers (Admirals). Last 7 years served in responsible State position as Admin. Asst. Pay negotiable. *Call Michael Fee at 586-8718 (Honolulu Office).*

**First-Line Supervisor/Mgr.:** US Air Force veteran. Recently separated (retired) Medical Technician seeking employment in medical office to continue using training, exper. & skills. Salary negotiable. *Call Kathy Bailey at 675-0012 (Waipahu Office).*

**Fundraiser:** US Air Force veteran. Exper. as telemarketer, fundraiser, and administrator. Proficient in Word, Excel, Power-Point and range of database/client-tracing software. Seeking \$4,000/mo. *Call Reggie Conarton at 974-4126 (Hilo Office).*

**Hotel Management/Administrator:** US Army veteran. 6 years exper. as resident manager overseeing operations of front office, housekeeping and maintenance department. Computer literate. Seeking \$30,000/yr. *Call Blas Silva at 586-8719.*

**Information Technologist:** US Navy veteran. 10+ years exper. in field specializing in telecommunications. Knowledgeable and versed in military and civilian systems. Security clearance. Pay negotiable. Has resume. *Call Clyde Kawakami at 973-8387.*

**Intelligence Analyst:** US Army veteran. 2 years exper. doing research and preparing report. Had secret clearance. Seeking \$30/hr. *Call Blas Silva at 586-8719.*

**Logistics Mgr.:** US Army veteran. Exper. with shipping and receiving, inventory control, cost adjustment for inventory, in both retail and raw material to finished product applications. Seeking \$15/hr. *Call Reggie Conarton at 974-4126 (Hilo Office).*

**Marketer:** US Air Force veteran. Knowledge of local, regional, national, intl. markets. Proficient in most popular word, graphic, publishing, database, accounting software. Able to gather & analyze data, conduct surveys, & monitor competing services. Can organize, plan & execute all marketing, social & business development activities. Seeking \$32,000/yr. *Call Reggie Conarton at 974-4126 (Hilo Office).*

**New/Used Car Salesperson:** US Marine Corp veteran. Seeks job in auto sales business. Extensive car sales exper. in auto sales and sales management. Excellent customer service and communication skills. Open pay. *Call Gary Tasaka at 675-0013 (Waipahu Office).*

**Operating Room Technician:** Recently separated US Army veteran. School trained with 6 years operating room technician exper. Pay negotiable. *Call Michael Fee at 586-8718 (Honolulu Office).*

**Paralegal:** US Air Force veteran. 16 years exper. working as paralegal. Able to type 70 wpm. Knowledge of medical terminology. Familiar with MS Office, WordPerfect, Nexus Lexus. Able to operate Dictaphone machine. Seeking \$15/hr. *Call Blas Silva at 586-8719.*

**Phlebotomist:** US Army veteran. Seeking employment as Phlebotomist. Exper. in patient care, medical terminology, record keeping, and lab charts. Looking for full-time position. Ready to start immediately. Salary negotiable. *Call Melody at 675-0012 (Waipahu Office).*

**Resident Manager:** US Army veteran. 15+ years condo management exper. Exper. in supervision, administration, maintenance. Has resume. Pay negotiable. *Call Clyde Kawakami at 973-8387.*

**Sales/Marketing Manager:** US Navy veteran. Seeking employment in Sales and Marketing. Excellent supervisor, management skills: counseling, training, public speaking, scheduling, inventory, profit/loss, and customer service. Master's - Organizational Management. Notary Public. Desires full-time position. Salary negotiable. *Call Melody at 675-0012 (Waipahu Office).*

**Security Director:** Retired US Navy veteran. Extensive high-level airport security mgmt. exper. Pay negotiable. *Call Michael Fee at 586-8718 (Honolulu Office).*

**Security Guard:** Recently separated US Marine Corp veteran. Seeks job in security field. Extensive security background in military. Computer literate. Very good prospect. Open pay. *Call Gary Tasaka at 675-0013 (Waipahu Office).*

**Transportation/Management:** US Navy Officer currently on transitional leave; retirement date is 1/31/03. Ready to start new career immediately. Interest is transportation management. Skills and exper. in all facets of transportation incl. government safety policies, procedures, and standards. Salary negotiable. *Call Kathy Bailey at 675-0012 (Waipahu Office).*

**Warehouse Worker:** US Army veteran. 2 years exper. in shipping and receiving, operating forklift and inventory control. Pay negotiable. *Call Blas Silva at 586-8719.*

**Warehouse/Laborer:** Recently separated US Navy veteran. Seeks job in warehouse business. Extensive military exper. in warehouse. Computer literate. Carpentry and maintenance skills; drives forklift and trucks, supervisory background. Excellent prospect. Open pay. *Call Gary Tasaka at 675-0013 (Waipahu Office).*

**Warehouseman:** US Army veteran. Exper. in ordering and maintaining stock levels and operates computer for inventory management. Proficient in MS Office. Received and prepared shipments. Forklift operator. Seeking \$2,000/mo. *Call Reggie Conarton at 974-4126 (Hilo Office).*

Workforce Development Division	
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# Maximum Benefit Amounts for 2003

## Temporary Disability Insurance (TDI)

The 2003 Temporary Disability Insurance (TDI) maximum weekly benefit amount is \$408, based on a weekly wage base of \$702.38. An employer may withhold TDI contributions of one-half the premium cost but not more than 0.5 percent of the employee's weekly wage, with the maximum not to exceed \$3.51. For more information, call the Disability Compensation Division at (808) 586-9188. Neighbor islands call the nearest county office of the State Disability Compensation Division.

## Worker's Compensation (WC)

The 2003 Worker's Compensation (WC) maximum weekly benefit amount is \$580, based on a weekly wage base of \$869.96. Employers pay the entire WC premium. For more information, call the Disability Compensation Division at (808) 586-9161. Neighbor

islands call the nearest county office of the State Disability Compensation Division.

## Unemployment Insurance (UI)

The maximum weekly Unemployment Insurance (UI) benefit amount for the year 2003 is \$406 for new claims filed after January 1, 2003. This represents 70 percent of the state's average weekly wages (\$580.48) reported by employers contributing to the Unemployment Trust Fund. Because the tax base is \$30,200, contributions will be payable on wages up to that amount per employee during the year. The employer's tax rate, based on Tax Schedule D, will range from 0.2 to 5.4 percent. For more information, call the Unemployment Insurance Division at (808) 586-8915 or 586-8917. Neighbor islands call the nearest county office of the State Unemployment Insurance Division.



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*Comments or suggestions regarding  
this newsletter are welcomed.*

*Please notify us of any name or  
address changes and if you want  
to be removed from our mailing list.*